

**ONLINE LAW ENFORCEMENT TRAINING:
PROMOTING AND PROTECTING HUMAN RIGHTS**

Created and Delivered by
Auschwitz Institute for the Prevention of Genocide and Mass Atrocities
and The National Center for Civil and Human Rights

Option 1: Intensive Course for Law Enforcement Leaders

- 6-week online course
- P.O.S.T. / C.E.U. approved 24 hours
- Course organizers will seek approval for other state or governing body standards
- Offered asynchronously, at participant's pace
- Each session has an assigned instructor who interacts with participants

Course Outline:

Week One: Social Identity in Deeply Divided Societies

- Why does social identity matter?
- How are social identities tied to a deeply divided society?

Week Two: President's Task Force on 21st Century Policing

- Overview
- Technology and Social Media
- Community Policing and Crime Reduction
- Training and Education

Week Three: Challenges in Community Policing

- Unpacking Implicit Bias in Policing
- Policing in Traumatized Communities

Week Four: Impact of Policing Structures on Policing Behavior

- History of Policing in the U.S.
- Becoming Evil: The Psychology of How Ordinary People Commit Atrocities

Week Five: Police Reform

- Citizen Review Boards and Police Reform
- Case Studies in Police Reform

Week Six: Federal Law and Policing

- An Introduction to Federal Color of Law
- An Introduction to Hate Crimes Law

Option 2: Foundational Course for Officers

- 2-week online course
- P.O.S.T./ C.E.U. approved 8 hours
- Course organizers will seek approval for other state or governing body standards
- Offered asynchronously, at participant's pace
- Each session has an assigned instructor who interacts with participants

Course Outline:

Week One: Course Introduction (4 hours)

- Virtual Tour of the National Center for Civil and Human Rights
- Promoting and Protecting Civil & Human Rights in Deeply Divided Societies
- History of Policing in the US
- Overview of the President's Task Force on 21st Century Policing
- Citizen Review Boards and Police Reform

Week Two: Challenges in 21st Century Policing (4 hours)

- Unpacking Implicit Bias in Policing
- Becoming Evil: The Psychology of How Ordinary People Commit Atrocities
- Policing in Traumatized Communities

COURSE OBJECTIVES:

- To instill in participants the values of promoting and protecting civil and human rights and examine the factors which put societies at risk for violating those rights.
- To emphasize the ways in which the promotion and protection of civil and human rights by law enforcement plays a role in the prevention of mass atrocities.
- To sensitize law enforcement personnel to the systemic features of racism embedded in policing structures as well as the implicit bias that impacts decision-making at an individual level.
- To apply those lessons to the challenges facing police today in serving multicultural communities in a deeply divided society.