

ONLINE LAW ENFORCEMENT TRAINING: PROMOTING AND PROTECTING HUMAN RIGHTS

Created and offered by
Auschwitz Institute for the Prevention of Genocide and Mass Atrocities
National Center for Civil and Human Rights

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OVERVIEW

The National Center for Civil and Human Rights (The Center) and the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities (AIPG) share a concern that the increasingly hostile environment of exclusion and social fragmentation in the United States heightens the risk, and occurrence, of identity-based marginalization and violence. The urgent need for this work has been highlighted by national protests over racial injustice.

The Center and AIPG have created an online training program for law enforcement personnel that helps build capacity in US law enforcement to address human rights violations. This training is a virtual version of the effective and highly-regarded National Law Enforcement Seminar that AIPG and The Center offered in person at The Center from 2017 to 2019. The partners created the online course in 2020 because of the Covid pandemic.

THE COURSES

The Center and AIPG offer two different trainings, both delivered asynchronously, one for officers and one for leaders. In both courses, instructors interact with participants online and provide feedback on participants' reflections. The courses are delivered on the Canvas Learning Management System and accessible from any browser.

Both courses:

- Emphasize how the promotion and protection of civil and human rights by law enforcement plays a role in the prevention of human rights abuses and identifies appropriate response tools to promote and protect human rights.
- Present systemic features of racism embedded in policing structures.
- Explain how implicit bias operates and how it impacts decision-making at an individual level.
- Address the challenges facing police serving multi-cultural communities in a deeply divided society and foster best practices for implementing community policing and creating resiliency in targeted communities.

- Examine the risk factors that put societies at risk for rights violations, especially against minority populations, and provides guidance on detecting these risk factors.

Coming out of the trainings, participants will understand how to evaluate risks that emanate from within their departments, develop positive relationships in communities, and overcome challenges navigating race relations. The sessions also help law enforcement leaders analyze where their departments need to make internal changes or refine their own policies and practices or performance criteria.



Home page of the Leaders course on Canvas.

Introductory course: Officers

This two-week online course requires four hours of engagement each week (on participants' individual schedules) and can accommodate up to 75 members per session. Course tuition is \$350/participant.

Intensive course: Leaders

This six-week online course is designed for senior law enforcement leadership. The course requires four to six hours of study and conversation each week (on participants' individual schedules) and can accommodate up to 25 leaders per session. Course tuition is \$800/participant.

The Center and AIPG are pleased to provide police department leaders with online "walk throughs" of these courses.

Course Creators

[The National Center for Civil and Human Rights](#) is a museum and human rights institution in Atlanta, Georgia. Our museum's permanent exhibitions present: US civil rights history, the contemporary struggle for human rights around the world, and the papers and artifacts of Dr. Martin Luther King, Jr. (in partnership with Morehouse College). Through our education programs, we provide schools with curricular and other resource materials that promote critical thinking about US history and its ongoing relevance. Our community engagement programs—conversations, events and performances—bring together experts to address advancing rights, civic participation, and protecting democratic ideals. In our leadership programs, we train police departments on how the promotion and protection of human rights plays a role in the

prevention of human rights abuses. We also train corporations, government agencies and nonprofit organizations on how to ensure their workplaces are diverse, equitable and inclusive.

[The Auschwitz Institute for the Prevention of Genocide and Mass Atrocities \(AIPG\)](#) is a non-governmental organization that, through education, training, and technical assistance, supports States to develop or strengthen policies and practices for the prevention of genocide and other mass atrocities. We also encourage and support the cooperation of States through regional and international networks for advanced prevention. More than seven decades after the Holocaust, genocide and other mass atrocities remain a threat to world peace and security. Effective genocide prevention requires a multi-dimensional approach to education that is built on the promotion and protection of civil and human rights. The Auschwitz Institute's programs are carefully designed by experts in the field to provide comprehensive training for policymakers and the security sector to forge networks of cooperation across the globe.